

Health & safety policy statement

This policy statement relates to activities at our Coventry, Pilot Park & Solihull sites associated with the design, supply chain and sale of LVT flooring.

OUR APPROACH

We recognise our responsibility for protecting health and safety. In our relationships with our customers, suppliers, employees, regulators and neighbours, we will focus on the reduction of risks of operations that fall within the scope of our management system. We are committed to continual improvement by integrating health and safety requirements into Amtico's processes and activities.

OUR COMMITMENTS

In order to minimise our impact, Amtico will conduct its activities under the following guiding principles:

Assess and eliminate the hazards of activities under our control or influence, ensuring that compliance obligations are fully met and work towards a sustainable zero harm position.

Set and maintain high standards of health, safety & Environmental to ensure that all people will be working in a safe and healthy environment, thereby increasing their contribution to other business activities.

Integrate proactive health, safety & Environmental systems into the objectives structure and encourage the development of a caring and people focused health and safety culture.

Objectives are set through analysis of previous incident/accident history and are agreed upon by the board of directors.

Ensure that there is effective control of damage to plant, equipment, premises, materials and products. Make available all necessary safety devices and protective equipment and supervise their use.

- Utilise the participation and consultation of our workforce to achieve:
- Prevention of workplace injury and ill health
- Improved process control
- A healthier workplace
- Sustainable company development
- Legal compliance

Provide first aid equipment and trained personnel to provide treatment in the case of accident or ill-health to employees or visitors to our premises. Prepare for emergencies and investigate all incidents including injury or ill health.

Maintain and communicate meaningful performance indicators to measure success against objectives.

Promote awareness of health and safety matters among interested parties by ensuring:

- Relevant information regarding the management system requirements
- Competent employees through specific training and information on operational hazards and risks through accredited courses
- Information to customers on the recommended safe installation, use, maintenance and disposal of the Company's products
- Specific site induction for contractors whose activities may interact with our activities.
- Integrate wellbeing into operations to support the wider community.
- Review and revise our management system as necessary at regular intervals.

Jonathan Duck
Chief Executive
January 2026

